



Richard Hardy Memorial School

Board Meeting Minutes

January 27th, 2022 @ 6:00 PM

Opening Prayer: Chairman Bill Stuart

Meeting called to order: Meeting called to order by Chairman Bill Stuart.

I. Reading of the November 30th, 2021, minutes. (Approval/Disapproval):
Barbie Blansett made the motion to approve the November 30th meeting minutes; Missi Cox 2nd the motion; motion carried.

II. Standard Business:

Principals Report: Sandra Crabtree

- Fundraiser for School-Cookie dough/donation (“drip” campaign)—need approval for future dates (whenever we can do fundraisers again due to COVID).
- Juniors will be taking the ACT on March 1st.
- 100% of Seniors completed the application back in the fall. TNPromise deadline was postponed from February 1 to March 1, which was the webinar and completion of the FAFSA. 11 out of 23 seniors have completed the FAFSA.
- Cameron Perry will be attending the Spring Regional training for district testing coordinators (TCAP 3-8 ACH & EOC’s for high school). TCAP will be on paper and EOC’s will be online.
- TCAT—we have approximately 10 students interested. We are working on setting up a tour of Chattanooga State’s programs and working to see how this will fit into our current schedules. (Need board approval to move forward). Barbie Blansett made the motion

to approve the TCAT program; Missi Cox 2nd the motion; motion carried.

Financial Report: Jennifer Olton

Financials are not current due to sickness. Through ESSER 2.0 monies we have received 125 Chromebooks, CAT 6 wiring project and the library flooring have both been completed. The charging stations have been ordered. RTI personal and the admin stipend has been approved and are being paid through out this school year.

III: Old Business:

Follow up with bids: Mrs. Webb reported that we only had the 2 bids and would have the figures at our next meeting. The board agreed to table this until the next meeting.

Follow up with special school tax: Mrs. Webb stated that she had spoke to Chuck Cagle and that legislation was in session and he would look into it.

IV: New Business:

Appointment of Board Chairman: Chairman Bill Stuart announced that after 12 years of service to our board he would be retiring. He then proceeded to pass his chairman seat to co-chairman Barbie Blansett. Chairman Bill Stuart made the motion to appoint Barbie Blansett as the new Chairman; Missi Cox 2nd the motion; motion carried.

Appointment of Open Board Seat: With the retirement of Bill Stuart a seat became open for the RHMS board which is made up of 3 individuals. A nomination was made to appoint a new board member; Fred Newcom, who met all the qualifications that are required to sit upon the RHMS board. Barbie Blansett made the motion to appoint Fred Newcom to the open seat; Missi Cox 2nd the motion; motion carried. Bill Stuart stated that this would become affective on February 5, 2022.

Update of current cell phone policy: Under the current cell phone policy for students; if a phone was taken up on Fridays for misuse it was kept over the weekend. When this happened a few months ago, it created issues for students that work, or because most households do not have land lines anymore it can become a safety issue. The board decided that this part of the policy would be updated and if a phone was taken up on Friday it would be returned to the student at the end of the day on Friday, and the student would have to turn it back in on the following Monday. Ms. Webb stated that she would get this all updated and send in to the TSBA. Missi Cox made the motion to approve the change to the cell phone policy; Barbie Blansett 2nd the motion; motion carried.

Staff Personal/Sick Days: Staff are not given the same number of days teachers are given for days off. The reason this is different is that staff are 185-day employees and teachers are 200- day employees. Staff receive 1 day for every 20 days worked which comes to 37.50 for vacation and 37.50 for sick time, a total of 9.25 days which is rounded off to 10 days. This does not include staff that are 220- and 240-day employees. Teachers also earn 10 days per year, plus 2 earned days for each half year worked. In total staff are given 10 days and teachers 14 days.

School Calendar: The board was presented with the 2022-2023 school calendar for approval. Barbie Blansett made the motion to approve the 2022-2023 school calendar; Missi Cox 2nd the motion; motion carried.

Updated Policy/Procedure: We currently have a “special Ed” policy that covers “The Find Child Procedures” however while Director Sharon Allison was completing her monitoring, she received the policy back stating it did not have the correct procedures that the state required listed within. Certain items were added to this policy that were required by the state, and therefore an amendment to the current policy has been added. Barbie Blansett made the motion to approve the update to policy 4.202.1; Missi Cox 2nd the motion; motion carried.

Trainings/Workshops/Field trips/Fundraisers

No outside fieldtrips/fundraisers until after February.

Next Meeting will be held Thursday February 24th, 2022 @ 6:00 pm.

Meeting adjourned.

Public Comment: No public comment was presented.

Chairman, Barbie Blansett

Director, Beth Webb