



Richard Hardy Memorial School

Board Meeting Minutes

August 23rd, 2022 @ 6:00 PM

Moment of Silence

Meeting called to order: By Chairman Missi Moore

- I. **Reading of the July 26th, 2022, minutes. (Approval/Disapproval):** Fred Newcome made the motion to approve the July 26th minutes; Rhkisha Whisnant 2nd the motion; motion carried.

- II. **Standard Business:**

Principals Report:

- Registration was held on August 4th; we had a snow cone truck that came for the kids. We had several new students enroll.
- Students returned on August 8th; we have had a good start.
- Ms. Kenimer took a job at Pisgah. We hated to lose her. We have Brenda Jones filling in right now. We are currently trying to fill the position.
- Coach K and Coach Smith started an after-school sports program.
- Our High School enrollment is a little low, but we are hoping with our sports program and the overall morale of our school that this improves.
- I started the TEAM evaluation training yesterday. This takes a while to complete.
- Overall, we have had a good start and look forward to a great year!

Financial Report: Jennifer Olton

All finances are current and up to date.

III: Old Business: Public Records Follow Up

Fred Newcom reported that he spoke with our attorney Jay Blevins, about the Public Records Policy, which we have been discussing and looking at for several months now. According to Mr. Blevins, unless you (the company) have a spread sheet with personal information listed, the only way this policy can be enforced is if someone is requesting this information. Then a request must be submitted, and records will have to be reviewed here at school. We do not have a spreadsheet with personal information, our confidential information that is kept about our employees is kept in a locked file and on our quick books system. So therefore, it is not open to the public.

IV: New Business:

New Camera System (Discussion): Director Sharon Newcom stated that there were always questions about how good of a camera system we had. The board expressed that probably for how small we are, and what and where our cameras were positioned are satisfactory to our needs. The cost for a new system would be around \$100,000. This would be something to look into at a later time.

Increase after school pay:

We currently pay \$12.50 per hour for an “after school” staff/teacher. It needs to be increased to \$15.00 per hour. Fred Newcom made the motion to approve the after school pay to \$15.00; Rhkisha Whisnant 2nd the motion; motion carried.

Increase Home Bound Pay:

We currently pay \$20.00 per hour for a home bound teacher. It needs to be increased to \$25.00 per hour. Fred Newcom made the motion to increase the home bound teacher pay to \$25.00 per hour; Rhkisha Whisnant 2nd the motion; motion carried.

Stipend for After School Sports Program:

Everyone agreed that for those coaches that were helping with the after-school sports program a stipend should be put into place. Fred Newcom made the motion to approve a stipend for the program; Rhkisha Whisnant 2nd the motion; motion carried.

Trainings/workshops/field trips/fundraisers:

. Trainings:

- IT person will attend a state training for TCAP/EOC testing on September 20th, in Chattanooga.
- Laci Boston-FRC will be attending a training in Murfreesboro, TN on August 23rd.
- Brittany Smith and Jennifer Olton will be attending a Data and Attendance training on September 21-23rd, in Franklin, TN.
- Sharon Newcom will be attending a TOSS study council on September 18th-21st in Gatlinburg, TN.
- Reggie Culpepper and Cameron Perry will be attending School Council and Admin training on September 25th-27th, in Murfreesboro.
- Cameron Perry will have a testing training in Chattanooga on August 30th.

Fundraisers:

- Bookfair will be held September 9th-16th. Theme this year is “Camp Richard Hardy”.
- Family night will be held on September 15th as part of the bookfair.
- Grandparents lunch will be on September 15th during lunch times.
- Prom would like to sell Krispy Kreme doughnuts from September 14th -23rd.
- Leo Club would like to sell ice pops after school for 50 cents during the month of September.

Fieldtrips:

- Senior class would like to take a trip to the Rainsville Pumpkin Patch on September 23rd.

Fred Newcom made the motion to approve all trainings/fundraisers/fieldtrips; Rhkisha Whisnant 2nd the motion; motion carried.

**Missi Moore was re-appointed for another 2 years as Chairman of the Board by the board members Fred Newcom and Rhkisha Whisnant.

Next Meeting will be held Tuesday September 27th, 2022 @ 6:00 pm.

Meeting adjourned.

Public Comment: A parent had concerns about how a situation with her child was handled. Principal Reggie Culpepper and Director Sharon Newcom expressed to the parent their concerns and agreed to meet with her at school.

Chairman, Missi Moore

Director, Sharon Newcom