



Richard Hardy Memorial School

Board Meeting Minutes

November 28th, 2023 @ 4:30 PM

Moment of Silence

Meeting called to order: Chairman Fred Newcom

- I. **Reading of the October 24th, 2023 minutes. (Approval/Disapproval):**
Chairman Fred Newcom made the motion to approve the October 24th, minutes; Jacque Howard 2nd the motion; motion carried.

II. Standard Business:

Principals Report: Reggie Culpepper

- October 31st—Halloween Dance (Pre-k-5th).
- November 2nd—Parent/Teacher Conferences.
- November 9th—Blood Drive
- November 15th—D.A.R.E. month long fundraiser ends.
- November 16th—Thanksgiving lunch with families.
- November 17th—Mother/Son game night.
- November 20-24th—Thanksgiving Break.

Financial Report: Jennifer Olton

All financials are current and bonds were paid early. Jennifer Olton, Director Sharon Newcom, and Principal Reggie Culpepper discussed a meeting they had with PATH. PATH is the company that installed our A/C units in the Historical Building and replace all our lighting with LED bulbs. They were here to give us our yearly update on our energy savings. PATH reported that we were currently ahead of our energy savings, which is great. They also discussed a grant that we could apply for. The total grant is somewhere around 15 million, now our amount would probably be closer to 2 to 3 million. If awarded this grant we would have to match 5% of it. This money could go for replacing all our AC units in the middle school and high school, and do solar panels for even more energy savings. If you apply and do not get the grant it costs us nothing. The board all agreed that we should apply for the grant.

III. Old Business: No old Business

IV. New Business:

A. TISA Accountability Report: (Discussion)

Director Sharon Newcom reported that per TISA guidelines 3rd graders should be a 70% proficient. The TISA Accountability report details a time line and action steps to meet these state mandated goals. This report is required to be reviewed annually and presented publicly in a school board meeting.

B. Updated Policies:

Chairman Fred Newcom made the motion to approve all updated policies; Jacque Howard and Rhkisha Whisnant, 2nd and 3rd the motion; motion carried.

C. Board Seat Positions:

Teresa Lakey presented to the board a spreadsheet that showed when terms expired and when seats expired. It was also discussed as to who would need to run at the elections in 2024, and which seat could be appointed.

Trainings:

- Jessica Slatton (IT) would like to attend the monthly RUG (Regional user group) meetings. It is usually in the Cookeville area and is for attendance people.

- Paula Lacy would like to attend TAASE in Pigeon Forge, December 4th-6th.
- APR training for Paula Lacy and Sharon Newcom on December 11th, in Bradley County.

Field Trips:

Fundraisers:

- December 7th, BETA would like to do a movie. It will be a Christmas movie and will be charged concessions.
- LEO club is wanting to do Christmas Grams with Candy canes and sell them for \$1.00 each, for the month of December.

FYI:

- Winter Dance will be on December 8th, 6th-9th grade at the RHMS gym. Pictures will begin at 5pm.
- STEM and art night on January 12th, PR-K – 8th, from 5 to 8 pm. Prom is hosting this.

Next Meeting will be held Tuesday, January 23rd @ 4:30 pm. (No December meeting).

Meeting adjourned.

Public Comment: No public comment (Can only comment about items on Agenda and sign a request to comment).

Chairman, Fred Newcom

Director, Sharon Newcom